



The following is an excerpt from the Northwest Machinists Apprenticeship Committee Standards of Apprenticeship. [For more information, view the full Standards of Apprenticeship.](#)

MINIMUM QUALIFICATIONS:

Minimum qualifications must be clearly stated and applied in a nondiscriminatory manner [WAC 296-05-015(17)].

Age: Applicant shall be at least 18 years of age.

Education: High school completion or equivalent.

Physical: Must be able to perform the work of the trade, with or without reasonable accommodation.

Selection Procedures:

1. The Northwest Machinists Apprenticeship Committee is not in any way serving as a referral agency and persons desiring to become an apprentice must gain employment with an approved NWMAC Training Agent. Upon selection as an apprentice by a training agent, if the applicant meets all the minimum qualifications and has completed the application in accordance with the steps outlined below, they will be notified to appear in person or virtually before the Apprenticeship Committee for an interview and counseling. At the time of the interview, they shall be informed of their obligation to abide by the Standards of Apprenticeship. Upon acceptance of the applicant, the Apprenticeship Committee shall make an evaluation as to their ability and, with the approval of the training agent, place them in the program at the proper and wage progression step, and register them with the Supervisor of Apprenticeship.

Satisfactory progress must be maintained in all Related/Supplemental Instruction (RSI) classes. Apprentices are to maintain a minimum grade point average of 75%, or for pass/fail courses, must achieve a passing score, whether the class is taken at or through the Machinists Institute at a Community or Technical College.